



SINDICATO NACIONAL DE TRABAJADORES DEL
SERVICIO POSTAL MEXICANO
“CORREOS DE MÉXICO”



COMITÉ EJECUTIVO NACIONAL
**FORTNIGHTLY NEWSLETTER –
KEY EVENTS IN THE SECTOR
WORLDWIDE POSTAL SERVICE**

No.9

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UNITED STATES OF AMERICA

- The U.S. Supreme Court upheld a preliminary injunction against a federal rule that would have required the USPS to cross-reference a list of eligible voters before distributing ballots. On September 10, APWU union president Jonathan Smith warned that frontline operational staff were "caught in the middle of a legal war." The union argued that implementing these sudden changes—without prior training or clear guidelines for enforcing ballot restrictions just weeks before the November election—jeopardized both operational workflows and voters' rights.
- The NALC (National Association of Letter Carriers) stepped up public pressure on Congress to pass the "Protect Our Letter Carriers Act." The union reiterated the urgent need for enhanced physical security resources and stiffer legal penalties in response to the rising number of assaults and master-key thefts targeting workers while they are out on their delivery routes.
- Over the past two weeks, mail carriers and counter staff have managed operational pressures resulting from market stabilization following the update of domestic and international rates (which had remained unchanged since 2020). Unions point out that the introduction of new, competitive services—such as *Mercadería Express* and express shipping—necessitates a review of workloads and an increase in resources and supplies for distribution personnel across El Salvador's various districts.

COSTA RICA

- Operational teams at sorting centers have had to adjust workflows due to restrictions on small-package shipments to the United States, resulting from the application of U.S. tariffs on packages valued under \$800. Union delegates have expressed concern that this situation hinders efforts to secure shipments from Costa Rican small and medium-sized enterprises (SMEs); they are calling for dialogue with the sales management team to safeguard the stability of international cargo pickup routes.
- Following regulatory approval from the Public Services Regulatory Authority (Aresep), Correos de Costa Rica (the national postal service) is operating under a new rate structure that includes increases of up to 206% for certain traditional postal services. The company stated that the hike is a direct response to a drastic drop in sales volume for standard mail shipments. Labor representatives and union chapters—historically linked to groups such as ANEP—are closely monitoring the situation to ensure that the decline in traditional mail volume is not used by the Board of Directors to justify staff cuts; instead, they are demanding that mail carriers be retrained and reassigned to high-demand areas, such as commercial parcel delivery (e-commerce).

CANADA

- The state-owned company announced the phased elimination of direct-to-home mail delivery in favor of community mailboxes, a move that will initially affect approximately 136,000 addresses by the end of the year. The Canadian Union of Postal Workers (CUPW) has voiced strong opposition to the plan in recent weeks. The union argues that these measures undermine the public nature of the postal service and will reduce the total workforce through attrition over the long term. To counter this, the CUPW has formed alliances with municipal governments that oppose the measure in an effort to halt the installation of community mailbox infrastructure.
- Following a grueling dispute lasting over two years—which included nationwide strikes—the CUPW and Canada Post are now operating under the terms of their new five-year contract (valid until January 2029). In early September, union committees monitored the proper implementation of the benefits secured, including pension fund protections, guarantees regarding urban and rural job security, and the operational model for weekend parcel delivery.

CUBA

- As part of the Cuban government's austerity plan announced by Prime Minister Manuel Marrero Cruz—which aims to cut numerous state administrative positions—public enterprises were required to complete their structural reorganization by mid-September. The SNTIE (National Union of Communications, Information Technology, and Electronics Workers) oversaw the process within postal branches, ensuring the focus remained on freezing vacant administrative roles to avoid mass layoffs of operational mail carriers.
- Due to an increase in power outages that paralyze postal office computer systems, contingency plans devised by the workforce itself were activated in early September. Postal workers are organizing extended shifts and implementing special manual procedures to ensure cash pension payments reach thousands of retirees, aiming to mitigate the long lines caused by power failures.

EL SALVADOR

- The debate initiated by representatives of the General Directorate of Post Offices Workers' Union (SITRACORREOS) regarding the reform of the Special Law on Public-Private Partnerships remains a key topic on the workers' agenda. The proposal submitted to the Legislative Assembly seeks to legally include the General Directorate of Post Offices within public-private collaboration frameworks. The union maintains that this measure is essential to modernize the country's lagging postal infrastructure, acquire parcel distribution technologies, and avert a "total privatization" that would place the jobs of state mail carriers and administrative staff at significant risk.

FRANCE

- On September 15, 2026, La Poste branches across France experienced multiple operational



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disruptions due to a massive system failure following a botched IT update carried out overnight. This paralyzed counter services for purchasing stamps and sending letters and parcels, fueling customer frustration and increasing the strain on staff workloads at the branches.

- Major unions representing La Poste workers (such as FO Com and SUD PTT) began actively organizing for the general strike called for September 29, 2026. Postal unions are demanding an end to austerity policies imposed by corporate management and the government, calling for wage increases to offset the loss of purchasing power and an end to precarious employment conditions in post offices nationwide.

GERMANY

- In recent weeks, union representatives from Deutsche Post / DHL in Germany have aligned themselves with a major pressure campaign led by UNI Global Union, demanding changes to the European Union's Postal Services Directive. German unions are calling for safeguards to protect state funding for the Universal Postal Service and are seeking to halt attempts to deregulate the European postal market; they argue that current directives jeopardize the viability of established public operators and threaten stable employment conditions.
- On September 2, 2026, the powerful unified services union ver.di called a 48-hour warning strike. The stoppage severely disrupted strategic ports in the north of the country. Following this disruption, tensions escalated mid-month when more than 5,500 employees rejected the wage offer presented by the Central Association of German Port Operators (ZDS). With 64.7% of votes cast against the company's proposal, ver.di paved the way for a formal vote on a massive, indefinite strike.

CHINA

- The union representing the state-owned China Post focused its recent working sessions on the impact of autonomous delivery vehicles and drones that have begun commercial operations in densely populated urban areas. Labor representatives demanded that technology deployment plans incorporate mandatory, company-funded retraining programs—transitioning traditional mail carriers into autonomous fleet supervisors or logistics technicians at urban distribution centers—to mitigate direct job losses.
- In early September 2026, the China Post corporate union organized large-scale engagement activities for frontline employees as part of the 10th "919" Postal Agricultural Products Festival. This union-led campaign aims to encourage mail carriers and delivery personnel in rural areas to meet the initial targets of the newly unveiled 15th Five-Year Plan (2026–2030) for the postal sector, which mandates connecting the "last mile" in remote farming villages to the modern logistics network.

SOUTH KOREA

- The first half of September saw the consolidation of an internal reorganization within the Korean Postal Workers' Union (KPWU), the sector's largest union with over 27,000 members. The union is undergoing restructuring following the

ousting and legal proceedings against its former leadership over charges of misappropriating union dues.

- The Korea Labor Foundation, in collaboration with union representatives, launched the "2026 Safety Bridge Project" safety campaign, specifically targeting motorcycle delivery riders and express parcel delivery workers. Amidst mounting pressure for rapid delivery times driven by corporate algorithms, the campaign has initiated two-wheeled vehicle inspections and mandatory health consultations. Worker committees are pushing to ensure that the temporary increase in workload this month does not lead to accidents caused by chronic extreme fatigue—a long-standing issue in South Korea's delivery sector.

SOUTH AFRICA

- The first half of September saw the consolidation of the handover of the state-owned enterprise to its new board of directors, after financial rescue practitioners appointed by the Pretoria High Court declared the plan substantially implemented. Major unions, such as the Communication Workers Union (CWU) and the Democratic Postal and Communication Workers Union (DEPACU), have expressed their opposition to the "human costs" of the process. Although SAPO's balance sheet has returned to a state of theoretical technical solvency, the unions pointed out that this was achieved at the expense of the mass dismissal of over 4,300 workers and the permanent closure of more than 350 branches nationwide.
- Backed by the South African Federation of Trade Unions (SAFTU), grassroots committees pressured interim CEO Fatima Gani in early September to reopen wage negotiations. Operational postal workers demanded an immediate adjustment, citing nearly a decade of severely lagging or frozen wages resulting from the entity's institutional crisis. The unions warned that SAPO's apparent financial stabilization would not be sustainable if the extreme precariousness facing the remaining workforce persists.

INFORMATION SOURCE:

GovExec.com, Canadian Union of Postal Workers, The Tico Times, Korea JoongAng Daily, South African Post



LA POSTE



KOREA POST

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